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Non-Union Health Plan Distribution  
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<b>CIGNA PPO</b>	
Employee	24.1%
EE + 1	10.5%
Family	18.5%
Total CIGNA	<u>53.1%</u>
<b>CDHP</b>	
Employee	4.9%
EE + 1	0.6%
Family	1.9%
Total CDHP	<u>7.4%</u>
<b>Kaiser</b>	
Employee	19.1%
EE + 1	8.6%
Family	11.7%
Total Kaiser	<u>39.5%</u>
<b>HRA</b>	
Employee	0.0%
EE + 1	0.0%
Family	0.0%
Total HRA	<u>0.0%</u>
Total	<u><u>100.0%</u></u>