

HEARST WANTS YOU TO GIVE UP ... **\$47** PER CHECK

Schedule C-VI, 3 years
Single switching from Kaiser HMO to Cigna PPO
(Includes extra health care deductible expenses if used)

PAY RAISE

Proposed 1.5%:
\$26

**BIWEEKLY
PAYCHECK:
\$1,767**

BASE PAY

(Schedule C-VI,
3 years)

**BIWEEKLY
PAYCHECK:
\$1,741**

Employee biweekly cost
for Kaiser, Dental
and Vision: \$39

HEARST MEDICAL

Proposed employee cost for Hearst Cigna,
Dental and Vision: \$112
Current employee cost: \$39
Higher cost: \$73

**BIWEEKLY
PAYCHECK:
\$1,694**

— \$1,750

BASELINE

— \$1,700

**\$47 less per check or \$1,222 less per year, and
inflation would reduce buying power even further**