

Purple Bargaining Update # 11

September 19, 2013

On Monday morning, the union presented Purple Communications negotiators with a full economic package that includes wage increases for all employees; a higher match on the 401(k); and separate vacation and sick leave accruals to replace the current "PTO" system.

The proposed wage scale would employ a transparent system of applying experience; education; specialty skills and longevity to determine an employee's hourly rate.

Following several rounds of questions and clarifications about the union proposal, the session, originally scheduled for two days, was cut short so the company committee could spend time to fully evaluate the proposal before we meet next Tuesday in Denver.

More next week after we receive the company's official response. In the meantime, show your colors. Let management know you continue to support the team's efforts to achieve your bargaining goals.

PMWG ASLIU Unit National Bargaining Committee:

Mary Jane Moore, Arizona: National Unit Chair

Lindsey Antle, Denver: National Vice Chair

Margie Brooks, Oakland: National Vice Chair

Michelle Caplette, Arizona: National Vice Chair

Martin Yost, San Diego: National Vice Chair

Bruce Meachum, PMWG Representative: Chief Spokesperson

Oakland AVC Laurie Rivard and PMWG's Executive Officer Carl Hall joined the committee for the Monday meeting.