

## **Purple Bargaining Update #4**

*May 21, 2013*

Most things seem to slow down a bit in the Arizona desert. That was certainly true of the pace of today's negotiations between PMWG and Purple Communications, held in Scottsdale. The reason for the slow progress wasn't the heat, though, it was caused by disagreements in the fine print of the grievance procedure. In the end, those issues were resolved and agreement was reached on both the grievance process and the just-cause provision.

With those two major components finally nailed down, the union team went through the remaining non-economic proposals left on the table. During that review, the PMWG's chief spokesperson, Bruce Meachum, once again told company negotiators that relief in unsafe log-in and other job requirements are of paramount importance to the union. "We want the company to make plenty of money," said Meachum, "but not at the expense of its employee's health." He made it clear that the union is very open to working with the company to find a solution to the problem, but that solution must be found.

The next meeting will be held May 30 in San Francisco. After that, the pace of bargaining will pick up with a two-day session in San Francisco on June 3 and 4 and another two-day session to be held in Denver on June 20 and 21.

As always, the team thanks the membership for the support you've shown. Because of you, we've already come a long way towards achieving a contract.

PMWG Purple Communications Unit  
National Bargaining Team:

Mary Jane Moore, Arizona: National Unit Chair  
Lindsey Antle, Denver: National Vice Chair  
Margie Brooks, Oakland: National Vice Chair  
Michelle Caplette, Arizona: National Vice Chair  
Martin Yost, San Diego: National Vice Chair  
Bruce Meachum, PMWG Representative: Chief Spokesperson

Also serving on the bargaining team were Molly Glauser, Arizona AVC, and Norma Villegas, San Diego AVC.