

UNION DUES DEDUCTION

TO: SAN JOSE MERCURY NEWS, INC.

I hereby assign to the Pacific Media Workers Guild from any salary earned or to be earned by me as your employee, an amount equal to all membership dues lawfully levied against me by the Guild for each calendar week following the date of this assignment as certified by the Treasurer of the Pacific Media Workers Guild.

I hereby authorize and request you to check-off and deduct such amounts during the week for which such dues are levied and the Guild notifies you, from any salary then standing to my credit as your employee and to remit the amount deducted to the Pacific Media Workers Guild for that week.

This assignment and authorization shall remain in effect until revoked by me, but shall be irrevocable for a period of one year from the date appearing below or until termination of the collective bargaining agreement between yourself and the Guild, whichever occurs sooner. I further agree and direct that this assignment and authorization shall be renewed automatically and shall be irrevocable for successive periods of one year each or for the period of each succeeding applicable collective agreement between yourself and the Guild, whichever period shall be shorter unless written notice of its revocation is given by me to yourself and to the Guild by registered mail not more than thirty (30) days and not less than fifteen (15) days prior to the expiration of each period of one year, or of each applicable collective agreement between yourself and the Guild, whichever occurs sooner. Such notice or revocation shall become effective for the calendar month following the calendar month in which you receive it.

Date: _____

Employee Name: _____

Employee Signature: _____