

Digital First Media Campaign Update

July 2017

DFM wage negotiations resume July 14

DFM management said it would present a wage proposal to representatives for 13 NewsGuild-CWA bargaining units at a bargaining session in Denver on July 14.

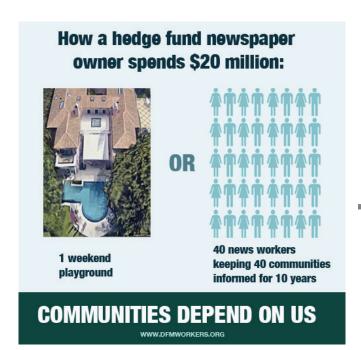
That proposal would represent management's first formal response to a union proposal in March. In June, union members across all DFM bargaining units signed petitions demanding a response to the unions' proposal.

On July 12 – two days before the upcoming negotiations – each DFM bargaining unit will take part in a joint solidarity action in support of the unions' bargaining committee. Unit leaders at each paper will provide details.

This year's wage negotiations were a key part of the historic three-year agreement in 2016 covering 13 DFM bargaining units, which included a 3 percent pay increase effective August 1, 2016.

A second wage re-opener will occur in 2018.

Unions proposed a \$1-per-hour, acrossthe-board pay increase for all employees effective July 1, the beginning of DFM's fiscal year.





Graphic/Julie Reynolds





