## **DFM – BANG Bargaining update August 31, 2017**

DENVER —Representatives of 13 NewsGuild and CWA Mailers bargaining units met Thursday with management of Digital First Media to press union demands for a 2017 pay increase.

DFM management brought no new wage proposal to the Denver meeting, but held open the possibility of making one soon — and suggested that it was looking for additional savings in the area of pension administration that might influence its willingness to make a wage proposal.

Guild representatives said they were open to hearing more about the idea, but insisted that pay increases not be held hostage to complex pension matters. The parties agreed to review the situation at the end of next week, after some initial discussions among pension officials. No further face-to-face meetings were scheduled Thursday.

The Denver talks were convened under terms of a 2017 wage reopener — part of a three-year national agreement reached last year with DFM management covering workers at The Mercury News, East Bay Times, Monterey Herald, The Denver Post, St. Paul Pioneer Press, Pottstown Mercury, Norristown Times Herald, The Trentonian, The Delaware County Times, Daily Freeman, and The Macomb Daily.

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